



EMORY

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Office of Career Services

Annual Report

2009 – 2010

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Executive Summary

The Office of Career Services is committed to providing quality services and programs designed to aid RSPH students and alumni in their career development. The opportunities provided by the Office of Career Services are continually updated to ensure students and alumni have a competitive advantage in the public health workforce based on recommendations from alumni and employers working in public health.

Career Counseling Utilization

During the 2009-2010 academic year, the Office of Career Services

- Conducted **1,683 individualized career counseling sessions**
- Met with **491 students, 93 alumni and 39 prospective students**

Visit Volume Comparison by Academic Year

	<u>2005-2006</u>	<u>2006-2007</u>	<u>2007-2008</u>	<u>2008-2009</u>	<u>2009-2010</u>
Overall Visits	780	1,252	1,536	1633	1683
Unique Students	n/a	403	473	426	491
Unique Alumni	n/a	21	79	99	93
Prospective Students	n/a	n/a	21	33	39

Major Programs and Accomplishments for 2009-2010

- **Career Fairs** – Hosted a highly successful **Part-Time Opportunities Fair** in August 2009. **29 organizations** and **325 participants** including students, alumni, and visitors attended this fair. Partnered with the Emory School of Medicine and Nell Hodgson Woodruff School of Nursing to host a highly successful **Public Health and Biosciences Career Fair** on February 5, 2010. **58 organizations** and **378 participants** including students, alumni, and visitors attended this fair.
- **Mentoring** – The RSPH Mentoring Program provided **157 students** with the opportunity to develop a mentor relationship with **109 alumni and other public health professionals** to gain a better understanding of public health as practiced in the community and to begin to build a professional network.
- **Networking & Mock Interviews** – Hosted the **Second Annual Mock Interview Blitz**, providing **59 students** with an opportunity to complete three 15-minute interviews with alumni and other public health professionals. Hosted a Public Health Networking night for RSPH students to build their professional network with public health professionals in the Atlanta area. **92 students** and **58 professionals** attended the event.
- **Washington, DC Study Tour** – Partnered with the University of Puerto Rico (UPR) to conduct the Third Annual Washington, DC Study Tour. The tour enabled **22 RSPH and UPR students** to interact with potential employers and gain a greater understanding of public health practice in our nation's capital. The RSPH Office of Career Services arranged information sessions for students with senior management at various government agencies and non-government organizations such as the FDA, HRC, ASTHO, NACCHO and HACU. In addition, Ms. Sandy Thurman, President and CEO of the International AIDS Trust and senior lecturer at RSPH, coordinated meetings for the students to participate in tailored discussions with top public health and policy professionals. The tour culminated with a meeting with Surgeon General Dr. Regina Benjamin.
- **Exit & Employment Surveys** – Administered the RSPH Exit Survey to obtain graduating students' feedback on their academic experiences at RSPH. The Office collected exit surveys from **254 of the 365 graduates** and performed an analysis of the data for administrative review. Partnered with

Information Services to increase the utility of an internal Graduate Information Database used to collect data on the employment status of graduating students to fulfill CEPH reporting requirements.

- **Practicum Web Client** – Continued oversight of the practicum process to successfully centralize the service for the school. **The 365 graduating students** submitted **405 practicum experiences** on the Practicum Web Client.
- **Public Health in Action Appreciation** – Continued partnership with RSPH Alumni Office for Public Health in Action reception, incorporating presentation of the Matthew Lee Girvin Award and Distinguished Achievement Award for Alumni, into existing program of awards to outstanding adjunct faculty and recognition of student practica and community partners.
- **Professional Skills Workshops** – During the 2009-2010 academic year, the Office of Career Services offered **11 professional development workshops with** multiple sessions to accommodate student schedules. These workshops were attended by **529 participants**. Topics of workshops included professional development, resume writing, networking, mentoring, apply for fellowships and career fair preparation.
- **New Student Recruitment** – Participated in annual recruitment and orientation events, including hosting an Orientation Panel, a Visit Emory Panel, and a web conference for prospective students.
- **Community Advisory Board** – The Rollins School of Public Health at Emory University held a Community Advisory Board meeting on May 12, 2010. The Community Advisory Board aims to provide meaningful and extensive discussion with public health employers and community leaders from the non-profit, public, and private sectors on the critical skills necessary for today's public health professionals. The CAB consists of a total of 58 members from 34 organizations.

Employment of Graduates: Summer 2009 – Spring 2010

Of the 365 2009-2010 graduates, 320 indicated their post-graduation employment status through the completion of the Graduate Info Sheet:

- **44%** have found a *full-time or part-time job* or were *promoted* within their current job
- **43%** were *actively looking* for a job
- **10%** were *seeking another degree* (such as MD or PhD)
- **3%** are *not employed and not seeking a job*

Of the 141 who had secured employment, 34 (24%) indicated that their employment was a direct result of their practicum experience. The median salary for all graduates is in the **\$45,000 – \$49,999** range.

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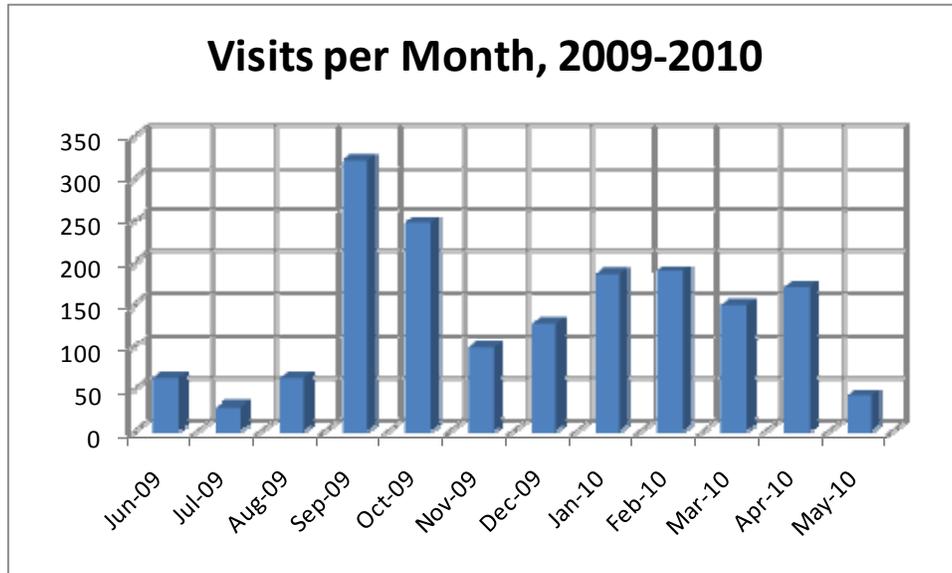
Career Services Visit Volume

2009 – 2010

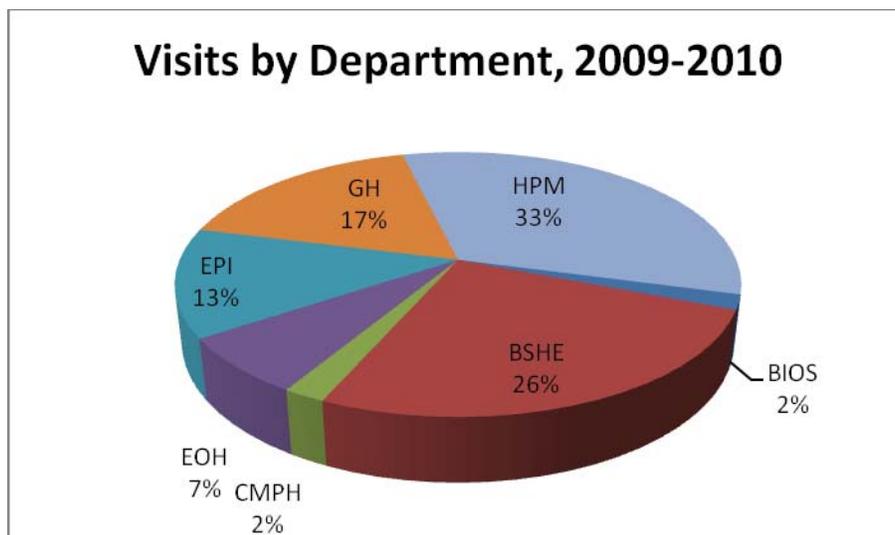
Visit Volume Data Summary

During the 2009-2010 academic year, the Office of Career Services conducted a total of **1,683 visits** with students, alumni, and prospective students. Staff held individual appointments with **491 unique students**, **93 alumni** and **39 prospective students**.

The month with the heaviest volume was September with 320 visits, although visit volume remained consistently high throughout the course of the regular school year (September – May). The academic concentrations with the highest visit volume were Health Policy and Management (33%), Behavioral Science & Health Education (26%), and Global Health (17%).



Type of visit	2006-2007	2007-2008	2008-2009	2009-2010
Total visits	1252	1536	1633	1683
Student Visits	n/a	1321	1429	1492
Unique students	403	473	426	491
Alumni Visits	n/a	191	165	149
Unique alumni	21	79	99	93



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Career Services Event Attendance

2009 – 2010

Summary of Attendance at Events/Programs 2009-2010

Professional Development Workshops:

During the 2009-2010 academic year, the Office of Career Services offered **11 professional development workshops with** multiple sessions to accommodate student schedules. These workshops were attended by **529 participants**. Topics of workshops included professional development, resume writing, networking, mentoring, apply for fellowships and career fair preparation.

Partnerships:

The Office of Career Services collaborated with the **Office of Admissions** to host panels of current students and alumni for school-wide Orientation in August 2009 and Visit Emory in March 2010.

In addition to partnerships within RSPH, the Office of Career Services collaborated with other schools within Emory University and throughout the southeast region. The Office partnered with **Emory University School of Medicine and the Nell Hodgson Woodruff School of Nursing** to host a highly successful Career Fair in February 2010. The career fair hosted a total of 58 organizations and the fair brought in 378 attendees.

The Office of Career Services partnered with The Emory Clinic, CMS, Deloitte to present a 9-week educational series in the fall semester focused on current healthcare trends, healthcare finance, teamwork and analytical problem solving in the workplace. A total of 45 students attended the series.

Recruitment Presentations:

The Office of Career Services coordinated **22 on-campus recruitment presentations** by public health employers and training programs in a variety of sectors, including federal and local government, research institutions, and non-profit organizations.

School-wide Events:

The Office sponsored several school-wide events. In addition to the Public Health and Biosciences Opportunities Fair. These include a **Networking Night** attended by 92 students and 58 public health professionals, and a **Public Health in Action reception** attended by over 85 faculty members, community supporters, and alumni. The Office also hosted the second annual **Fall Public Health Opportunities Fair**, with 29 exhibitors and 325 attendees.

Washington DC Networking Study Tour:

The Office sponsored the fourth annual Washington, DC Networking/Study Tour in March 2010, and facilitated student insight into the description, function and career paths offered with agencies and organizations in the nation's capitol. The tour enabled **22 students from RSPH and UPR** to interact with potential employers and discover career paths in domestic and international health policy, program management, and research.

Atlanta Professional Services Speaker Series:

The Office partnered with five competitive local consulting firms to create the first LGBT Atlanta Professional Services Speaker Series. The series was initiated by practitioners at Deloitte, partnering with Accenture, Ernst & Young, KPMG, and PricewaterhouseCoopers to engage Atlanta in an intellectual, open discussion on pressing issues that face our diverse community.

Annual Event Attendance, 2009-2010

Event	Number Attended
Orientation Panel	All first-year students
Mentoring Kick-Off	Mentors - 45 Mentees - 85
Fall Public Health Opportunities Fair	Employers – 29 Participants – 325
Public Health and Biosciences Opportunities Fair	Employers – 58 Participants – 378
Networking Night	150 total - 92 students and 58 professionals/alums
Career Services Web Conference	Prospective students
Visit Emory Panel	Prospective students
Mock Interview Blitz	59 - Students 59 - Employers
Public Health in Action	85 faculty members, community supporters, and alumni
Community Advisory Board	58 - Members

Workshop Attendance, 2009-2010

Event	Number Attended
Professional Development Series	57
Resume 101	62
Mentoring 101	155
Networking 101	36
Hospital Quality of Care - Floyd Medical Center	26
Career Fair Prep Session	14
Applying to Healthcare Administrative Fellowships	27
Symplicity Training	68
How to Dress for the Job You Want	46
Panel on Quantitative Careers	24
Applying for a Fulbright	14
TOTAL	529

Recruitment Presentations, 2009-2010

<u>Event</u>	<u># Attended</u>
Catholic Relief Services	9
CDC Public Health Informatics Fellowship	16
Cool Girls	5
CSTE	5
Deloitte	56
Doctors Without Borders	17
Emerging Leaders Program	56
Global Health Fellows Program	30
Gray Matters Capital	29
Junior Co-STEP	48
Public Health Prevention Service	30
Presidential Management Fellowship	50
PricewaterhouseCoopers	31
WHSC Strategic Planning Internship	12
HACU National Internship Program	5
Triage Consulting	17
Texas Children's Hospital	20
Kurt Salmon Associates	22
US Public Health Service	66
ICF International	13
ORISE	50
NSEP Boren	7

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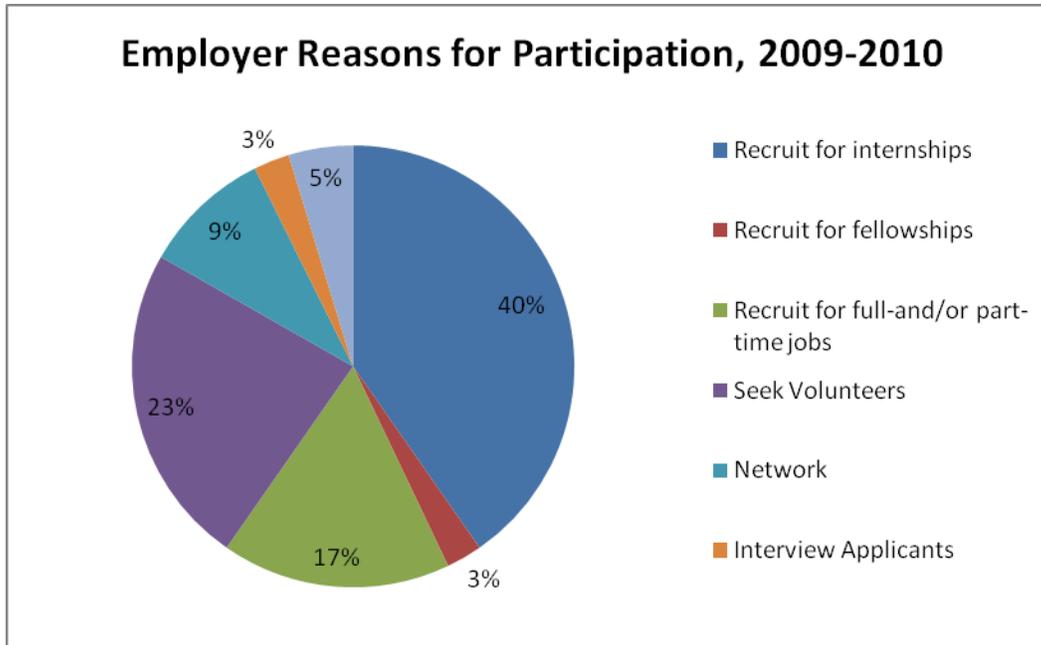


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**Public Health
Opportunities Fair
Fall 2009**

Employer Evaluation Summary

The Office of Career Services hosted the Fall Part-Time Opportunities Fair held on August 28, 2009. **29 organizations** and **325 participants** including students, alumni, and visitors attended this fair. Employers and participants were asked to complete a survey to provide feedback on the success of the fair. Twenty-two attendees completed evaluation (76% response rate).



Employer Ratings of Registration Process

	2007	2008	2009
Ease of online registration process	4.74	5.00	4.13
Usefulness of website information	4.53	4.92	4.77
Organization of fair	4.71	4.88	4.7

Employer Ratings on Aspects of Venue

	2007	2008	2009
Location	4.83	4.94	4.5
Size/Layout	4.22	4.44	4.0
Food	4.22	4.2	3.25

Employer Ratings on Various Aspects of Students

	2007	2008	2009
Appearance	4.19	4.75	4.81
Knowledge	4.14	4.38	4.45
Preparation	4.27	4.5	4.45
Overall Attendance	4.45	4.75	4.76

Employer Ratings on Various Aspects of Event

	2007	2008	2009
Event met or exceeded expectations	87%	92%	95%
Would recommend event to colleagues	95%	100%	95%
Plan to attend next Spring Career Fair	62%	46%	65%
Hope to hire someone they met at the Fair	43%	85%	85%

* Range was between 1-5 (1=poor, 5=excellent)

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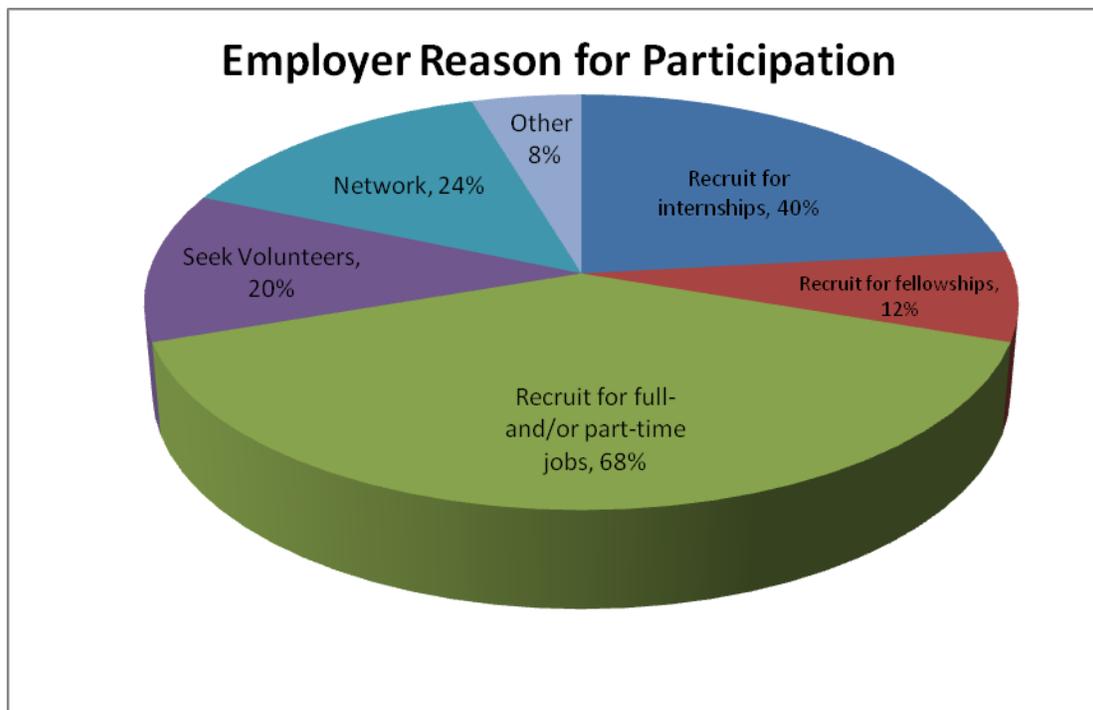
Public Health and Biosciences Career Fair

Spring 2010

Employer Evaluation Summary

The Office of Career Services partnered with the Emory School of Medicine and Nell Hodgson Woodruff School of Nursing to host the Public Health and Biosciences Career Fair held on February 5, 2010. **58 organizations** and **378 participants** including students, alumni, and visitors attended this fair. Employers and participants were asked to complete a survey to provide feedback on the success of the fair.

	<u>2010</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>
Total Organization Attendance	58	52	69	68
Organization Survey Responses	25	30	40	14
Survey Response Rate	43%	58%	58%	21%



Employer Ratings of Registration Process

	<u>2010</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>
Ease of online registration process	4.79	4.79	4.81	**
Usefulness of website information	4.74	4.73	4.72	**
Organization of fair	4.92	4.76	4.89	**

* Range was between 1-5 (1=poor, 5=excellent)

** Was not measured in 2007

Employer Ratings on Various Aspects of Venue

	<u>2010</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>
Location	4.88	4.80	4.70	4.73
Accessibility	4.80	4.87	4.55	**
Driving Directions	4.78	4.84	4.51	4.66
Parking	4.40	4.66	4.26	4.25
Size/Layout	4.76	4.77	4.60	**
Food	4.36	4.41	4.73	4.73
Personal Attention	4.76	4.73	4.69	4.61

* Range was between 1-5 (1=poor, 5=excellent)

** Was not measured in 2007

Employer Ratings on Various Aspects of Students

	<u>2010</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>
Appearance	4.56	4.72	4.44	4.54
Knowledge	4.12	4.52	4.27	4.36
Preparation	4.16	4.52	4.34	4.30
Overall Attendance	4.44	4.66	4.60	3.54

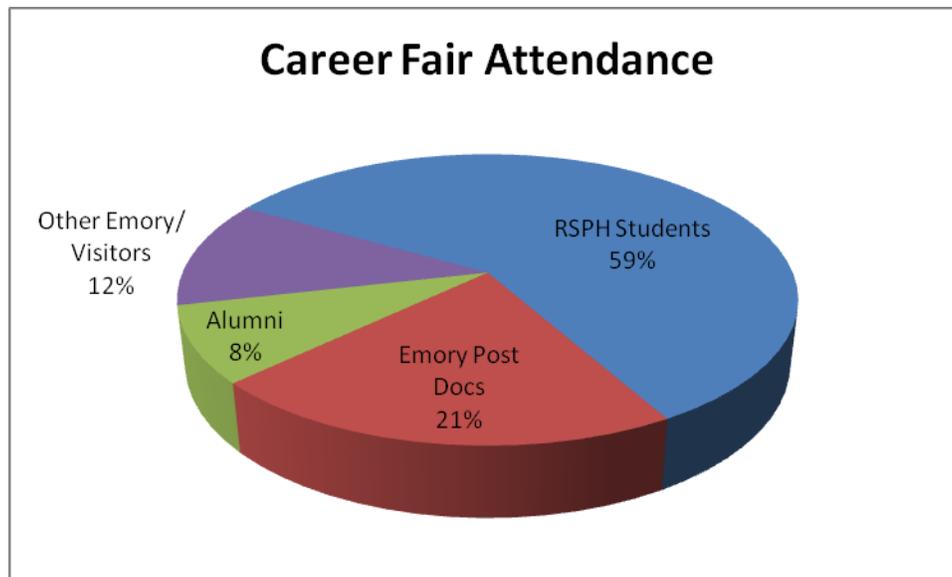
* Range was between 1-5 (1=poor, 5=excellent)

Employer Ratings on Various Aspects of Event

	<u>2010</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>
Event met or exceeded expectations	92%	93%	95%	90%
Plan to recommend event to colleagues	92%	96%	93%	100%
Hope to attend next year's event	92%	96%	92%	93%
Hope to hire someone they met at the Fair	68%	59%	86%	68%

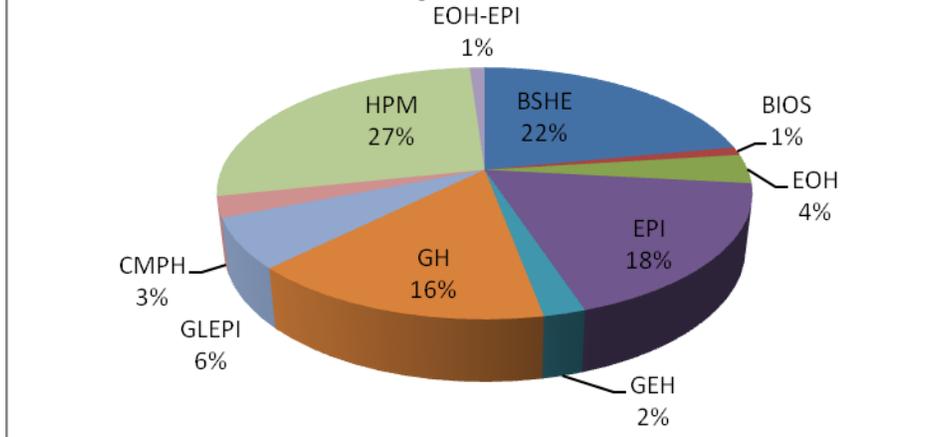
Attendee Evaluation Summary

Three hundred seventy eight participants attended the fair, and sixty four attendees completed evaluation (16.9% response rate).



	<u>2010</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>
Total Attendance	378	355	473	317
RSPH Student Attendance	221	237	203	212
Emory Post Doc Attendance	80	26	120	*
Alumni Attendance	32	40	45	24
Other Emory / Visitor Attendance	45	52	105	81
Evaluation Response Rate	16.9%	20.0%	33.2%	45.4%

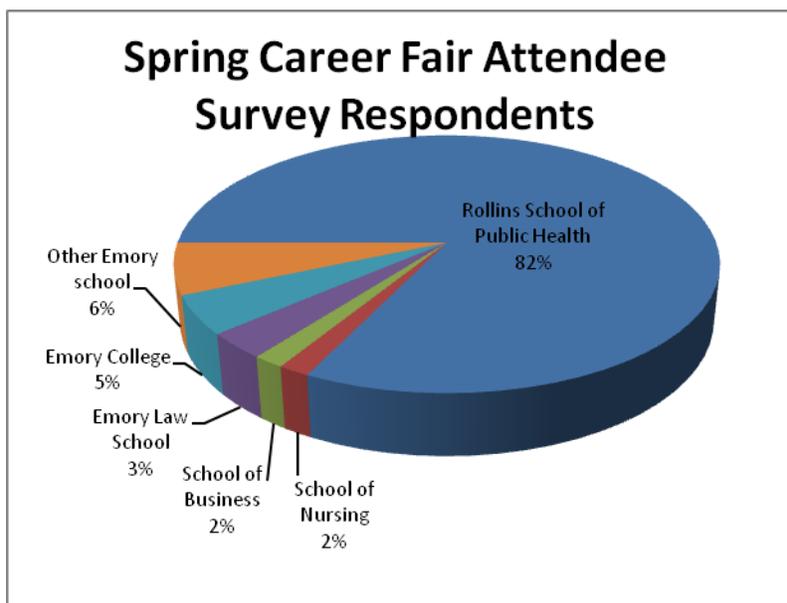
RSPH Student Attendance by Department

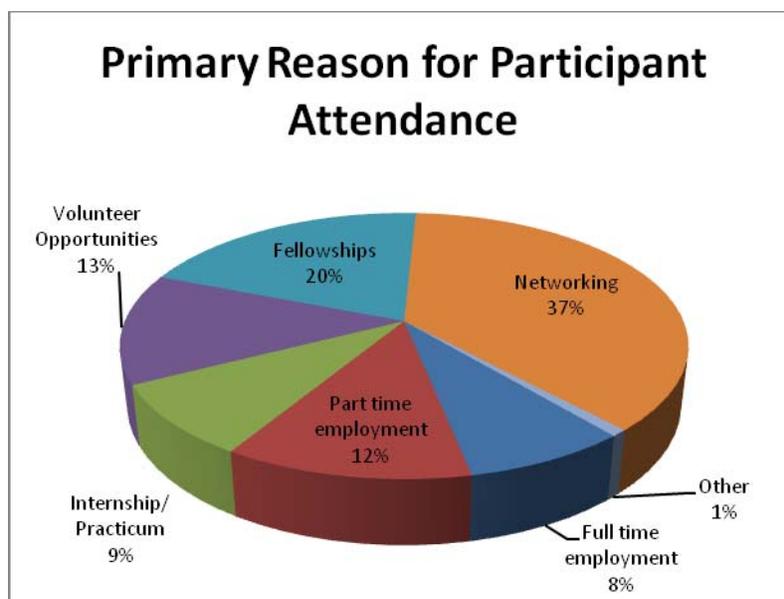


RSPH Student Attendance by Department

	<u>2010</u>	<u>2009</u>	<u>2008</u>	<u>2007*</u>
BIOS (<i>incl. Informatics</i>)	2	8	9	9
BSHE	41	64	59	39
CMPH	5	9	7	10
GEH	4	10	8	7
GH	29	32	29	37
GLEPI	12	4	0	5
EOH	7	11	10	6
EPI	34	31	42	31
HPM	51	65	35	49
Special Standing	0	3	4	3

Spring Career Fair Attendee Survey Respondents





Mean Participant Ratings of Venue

	<u>2010</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>
Location	4.47	4.57	4.47	4.56
Accessibility	4.25	4.43	4.32	4.43
Size/Layout	4.23	4.29	4.07	4.04
Shuttle Service	3.46	4.07	4.35	4.42

**Range was between 1-5 (1=Poor, 5=Excellent)*

Mean Participant Ratings on Various Aspects of Fair

	<u>2010</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>
Found the organizations to be relevant to my focus	3.64	3.54	3.56	3.88
Researched specific organizations before attending	3.84	3.94	3.55	3.80
Felt well prepared	3.84	3.93	3.87	3.88
On-Site Registration Process was Simple	4.39	n/a	n/a	n/a
Found Prep Session Helpful	4.00	4.00	4.09	n/a
Fair was well organized	3.94	4.06	4.11	4.17
Recruiters were knowledgeable of RSPH	3.80	3.64	3.48	3.75
Recruiters were friendly, informative, and willing to answer questions	4.00	3.99	4.00	4.16
Would encourage others to attend	3.73	3.80	3.94	4.03
Overall Experience	3.67	3.60	3.78	4.10

**Range was between 1-5 (1=Poor/Agree, 5=Excellent/Disagree)*

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Mentoring Program

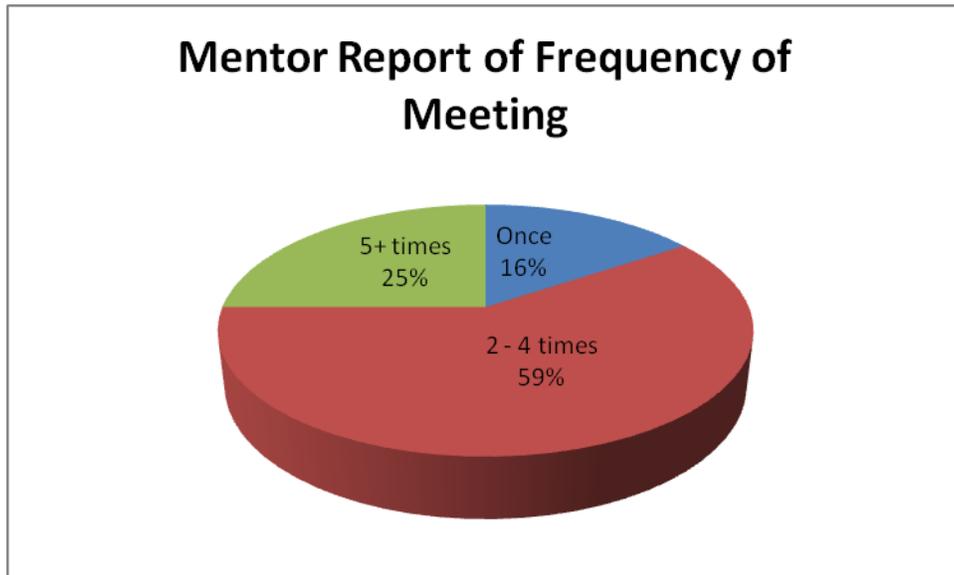
2009-2010

Overview

The Rollins School of Public Health’s Annual Mentoring Program provides alumni and other professionals who work in the field of public health the unique and rewarding opportunity to make a positive contribution to the professional development of RSPH students. Mentoring provides 1st and 2nd year students with the opportunity to better understand public health as practiced in the community, gain valuable information about agencies and companies, begin to build a professional network, expand career options, learn how professionals balance life and career, and receive suggestions on how to better prepare for their professional life. The 2009-2010 Mentoring Program took place from October 2009 – May 2010.

Mentor Evaluation

32 mentors out of 109 completed a Mentoring evaluation form, a response rate of 29%. Of the 32 respondents, 53% had served as a mentor in the program previously and 72% were RSPH alumni.



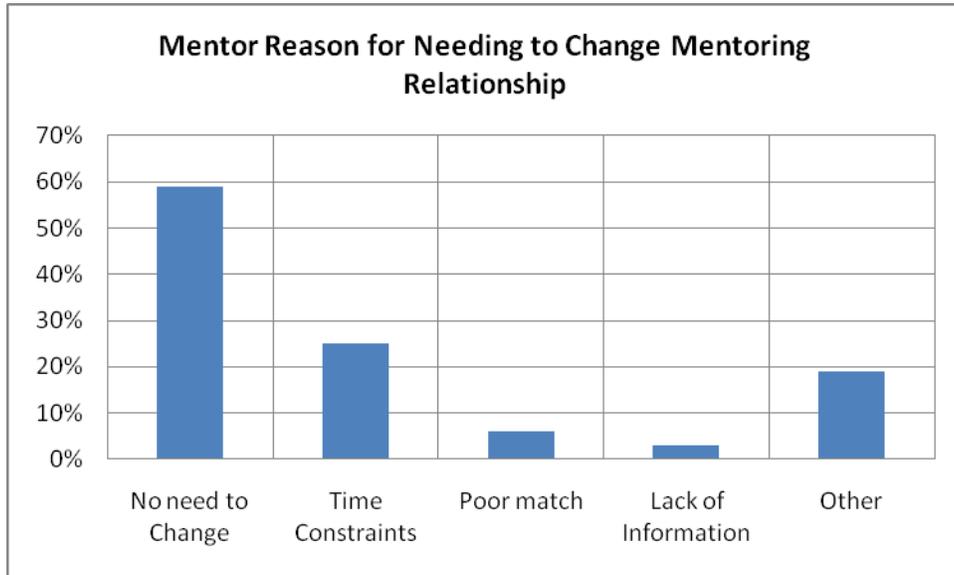
Mentor Ratings on Various Aspects of Program Administration

Ease and Accessibility of Registration	4.71
Matching Process	4.50
Responses to concerns	4.83

* Range was between 1-5 (1=poor, 5=excellent)

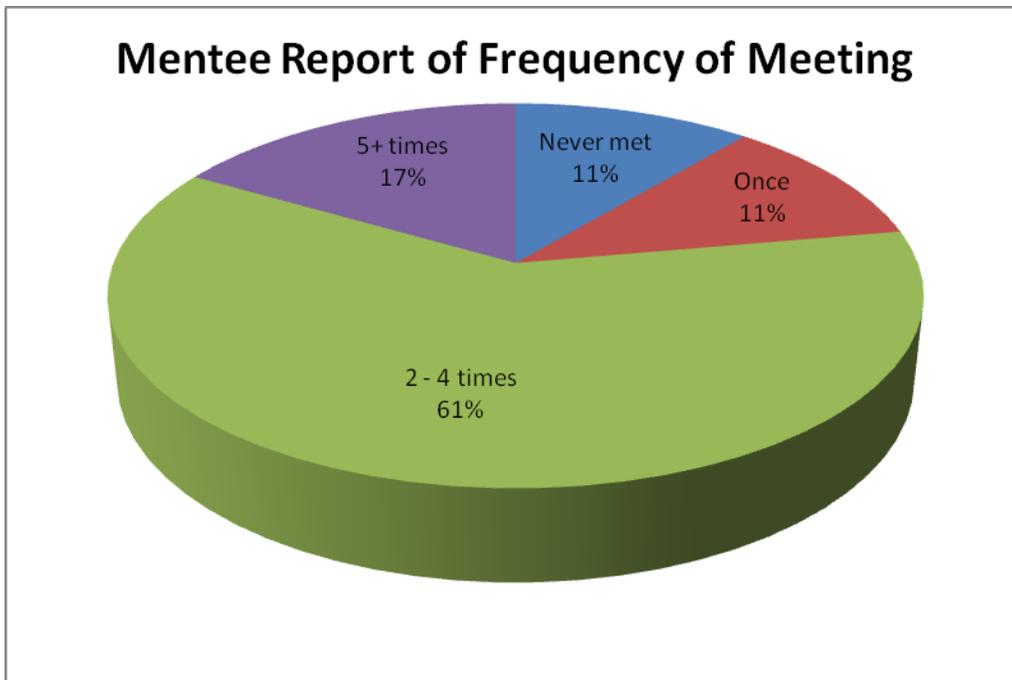
Mentor Ratings on Overall Program

Program met or exceeded expectations	81%
Able to spend amount of time necessary to mentor student	75%
Feel that you successfully contributed to mentee’s professional development	75%



Mentee Evaluation

36 of the 157 mentees completed a Mentoring Program evaluation form, a response rate of 23%.



Mentee Ratings on Various Aspects of Program Administration

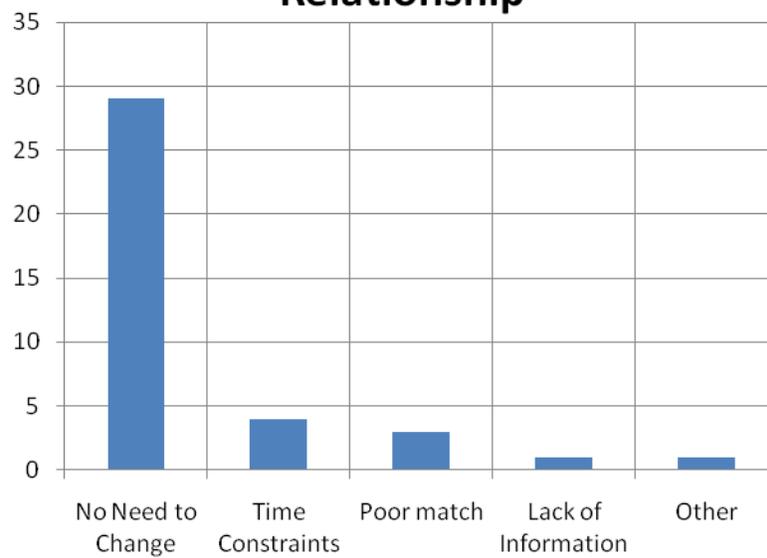
Ease and Accessibility of Registration	4.25
Matching Process	3.94
Responses to concerns	4.18

* Range was between 1-5 (1=poor, 5=excellent)

Mentee Ratings on Overall Program

Program met or exceeded expectations	86%
Felt comfortable taking initiative to set-up meetings with or calling Mentor	100%
Feel the your mentor contributed to your professional development	75%

Mentee Reason for Needing to Change Relationship



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Mock Interview Blitz

2009-2010

Overview

The Office of Career Services hosted the second annual Mock Interview Blitz on February 25th, 2010. This Program provides current RSPH students the opportunity to complete three fifteen-minute interviews with alumni and other professionals who work in the field of public health and receive feedback on their interview performance. Both interviewers and interviewees were asked to complete program evaluations at the conclusion of the event.

Student Evaluation

Of the 59 interviewees who participated in the Mock Interview Blitz, 27 completed evaluations for a 46% response rate.

85% of respondents indicated that they believed the length of the interview intervals were about the right length, while 11% indicated that the interview intervals were too short and 4% indicated that the interview intervals were too long.

Student Ratings

Felt the event was helpful	100%
Prepared in advance for the mock interviews	52%
Would like additional practice interviewing	37%

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Washington DC Networking/Study Tour

March 7 – 10, 2010

Emory University's Rollins School of Public Health (RSPH) and the University of Puerto Rico Graduate School of Public Health partnered to organize the fourth annual Washington, DC Networking/Study Tour in March 2010, which facilitated student insight into the description, function and career paths offered with agencies and organizations in the nation's capital.

The tour was coordinated by Drs. Kathy Miner, Dean of Applied Public Health, and P. Dean Surbey, Dean of Finance and Administration, from RSPH; and Drs. Mayra Santiago, Dean of Student Services, and Jose Capriles, Dean of Academic Affairs, from the University of Puerto Rico.

The tour allowed 22 students from RSPH and the University of Puerto Rico to interact with potential employers and discover career paths in domestic and international public health. Students were selected through a competitive process including essay submission and an interview with Career Services staff. A reception held at the L'Enfant Plaza Hotel connected admitted students with alumni and current students to discuss pursuing a career in public health. Dean Jim Curran of the Rollins School of Public Health introduced the keynote speaker, Dr. Kenneth Thorpe, Robert W. Woodruff Professor and Chair of the Department of Health Policy and Management at RSPH.

The RSPH Office of Career Services arranged information sessions for students with senior management at various government agencies and non-government organizations such as the FDA, HRC, ASTHO, NACCHO and HACU. In addition, Ms. Sandy Thurman, President and CEO of the International AIDS Trust and senior lecturer at RSPH, coordinated meetings for the students to participate in tailored discussions with top public health and policy professionals. The tour culminated with a meeting with Surgeon General Dr. Regina Benjamin.

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External Relations

2009 – 2010

External Relations Efforts

The Office of Career Services actively seeks to build strong collaborative relationships with public health employers in the Atlanta area and beyond. Through such partnerships, the Office promotes practicum and job opportunities for students and garners external feedback regarding skills critical to today's public health professionals so as to inform its programming. The Office's external relations efforts include formation and maintenance of a Community Advisory Board, site visits and meetings with employers, partnerships with organizations and other Emory schools on panel sessions and events, and news submissions to nationally circulated publications.

Partnerships

The Office of Career Services has partnered with the following organizations and Emory units during the 2009 – 2010 academic school year:

BearingPoint (Deloitte Consulting) – BearingPoint co-sponsored and instructed a lunch n' learn session on salary negotiation and behavioral interviewing techniques for current students and alumni.

PricewaterhouseCoopers – PwC co-sponsored and instructed an educational series designed for current health policy and management students to learn about current healthcare trends, analytical problem solving in the workplace, and effective presentation techniques.

Goizueta School of Business – RSPH partnered with Goizueta in the coordination of recruitment presentations, resume collection, and interview scheduling for PricewaterhouseCoopers, Kurt Salmon and Associates, and Humana.

School of Medicine – The Office of Career Services partnered with the School of Medicine's Office of Post-Doctoral Education to co-host an extremely successful Public Health and Biosciences Opportunities Fair in Spring 2010.

Emory Career Center – The Office partnered with the Emory Career Center to improve the technology it makes available to students and employers by implementing and troubleshooting Symplcity, an online recruitment system. In addition, the Office partnered with Career Services offices across the university in monthly meetings designed to facilitate information and idea sharing.

Community Advisory Board*

The Rollins School of Public Health at Emory University held a Community Advisory Board meeting on May 12, 2010. The Community Advisory Board aims to provide meaningful and extensive discussion with public health employers and community leaders from the non-profit, public, and private sectors on the critical skills necessary for today's public health professionals.

Dean P. Dean Surbey, MA, MBA (Finance and Administration) kicked off this year's meeting with a hard-hat tour of the Claudia Nance Rollins Building, a new 9-story building being constructed to expand the Rollins School of Public Health's existing teaching and research space.

Following the tour, participants were welcomed by Dean James Curran, MD, MPH and then heard from Dr. Denise Koo, MD, MPH (Acting Director of the Division of Applied Sciences, Scientific Education and Professional Development Program Office, CDC) and Dean Kathy Miner, PhD, CHES (Applied Public Health) regarding the Dreyfus Model of skill acquisition and its application to outcome-based workforce development and education in public health. Attendees then engaged in an interactive discussion regarding the use of the model to prepare public health graduate students and to promote career progression within the public health workforce.

CAB Membership

A membership drive in June 2008 resulted in a total of 58 CAB members from 34 organizations for the 2009-2010 academic year. See below for a roster of all current members.

2009-2010 CAB Membership

COMPANY	NAME
American Cancer Society	Dr. Kevin Stein
Atlanta VA Hospital	Ms. Oyin Olowokere
	Dr. Tisha Titus
Booz Allen Hamilton	Ms. Keisha Edwards
	Ms. Lindsay Hemphill
Centers For Disease Control And Prevention	Dr. Eric Pevzner
	Ms. Brigette Ulin
	Mr. Matthew Biggerstaff
	Ms. Judy Delany
	Ms. Cory Moore
	Ms. Jan Hiland
	Mr. Anil Thota
	Mr. Stephen Papagiotas
	Dr. Herman Tolentino
	Ms. Sarah Smith
Centers For Medicare & Medicaid Services	Dr. Renard Murray
	Ms. Gaetana Marshall
Cobb & Douglas Public Health	Dr. Jack Kennedy
	Ms. Lisa Crossman
CSTE	Ms. Amanda Masters
DeKalb County Dept. Of Human Development	Mr. Karl Williams
Deloitte LLP	Mr. Chris Barker
	Mr. Jon Altizer
	Mr. Geoff Bieger
	Ms. Kaitlin Porter
Dixon Hughes	Ms. Tonya Bodie
Eagle Hospital Physicians	Ms. Julie Habib
Emory Healthcare	Mr. Redge Hanna
Emory Global Health Institute	Ms. Suzanne Mason
Emory Transplant Center	Ms. Lisa Carlson
Georgia Campaign For Adolescent Pregnancy Prevention (G-CAPP)	Ms. Anna Beale
Georgia Department Of Community Health	Ms. L'aina Rash
Georgia Lions Lighthouse Foundations	Ms. Christina Lennon
Government Accountability Office	Mr. Pete Mangano
Healthstat, Inc.	Ms. Michelle Putnam
Kaiser Permanente	Dr. Robert (Bob) Davis
LW Consulting	Ms. Laura Vazquez
Macro International/ ICF Macro	Mr. Todd Pouwels
	Ms. Jennifer Farrell
McKing Consulting Corp.	Mr. Joe Durbin
Mercer University	Dr. Joe Dye
Morehouse School Of Medicine	Dr. Elvan (Ellie) Daniels

Northrop Grumman	Dr. Jay Schindler
PricewaterhouseCoopers	Ms. Anne Farland
	Mr. Bill Dracos
RTI	Dr. Barbara Massoudi
Shepherd Center	Ms. Kristin Soukup
TASC, Inc	Mr. Steve Davis
	Mr. Jeremy Ross
The Emory Clinic	Mr. Adam Gobin
	Mr. Alan Kramer
	Ms. Brooke Kamke
	Ms. Katherine Wright-Bombardier
The St. John Group	Mr. Wayne Drummond
	Mr. Jon Lipsky
Blaze Consulting & Facilitation	Dr. Linelle Blais
The Task Force For Global Health	Ms. Kymberlee F. Estis

Outreach

The Office of Career Services submitted the following items to the ASPH Friday Letter:

- Emory Rollins and Puerto Rico SPH Students Visit Capitol Hill
- Emory's Rollins School of Public Health Hosts Networking Night and Mentoring Kick-Off Program
- Emory Rollins SPH Hosts Career Fair (2/09)
- Emory Rollins and Puerto Rico SPH Students Visit Capitol Hill (3/09)
- Emory's Rollins School of Public Health Recognizes Students, Alumni, and Community Partners for Exemplifying Public Health in Action (4/09)

EMORY

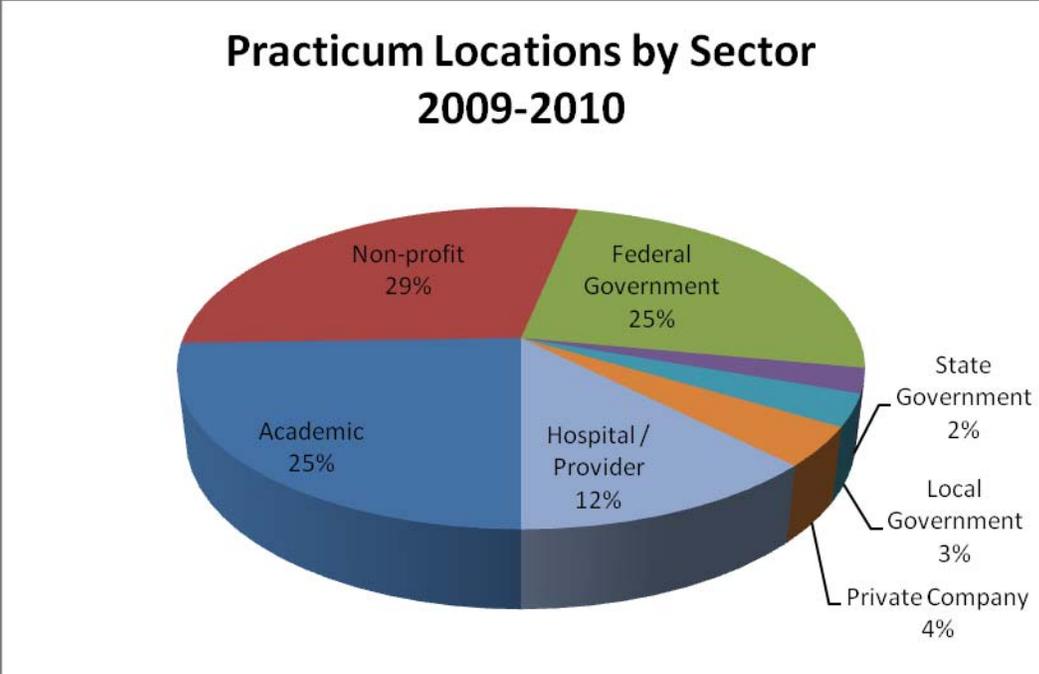


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Practicum

2009 – 2010

The 365 2009-2010 graduates completed a total of 404 practicum experiences while enrolled at the Rollins School of Public Health.



Practicum Locations by Sector, 2009-2010		
Practicum Sector	Frequency	Percentage
Academic	99	25%
Non-profit	116	29%
Federal Government	100	25%
State Government	10	2%
Local Government	13	3%
Private Company	16	4%
Hospital / Provider	50	12%
Total	404	100%

**Student may complete more than one practicum.*

Academic Practicum Locations, 2009-2010		
Institution	Frequency	Percentage
Emory University	89	90%
International	5	5%
Domestic	5	5%
Total	99	100%

Federal Practicum Locations, 2009-2010		
Organization	Frequency	Percentage
CDC	78	78%
Veterans Affairs	6	6%
EPA	2	2%
Homeland Security	1	1%
HRSA	1	1%
HHS	2	2%
Military	1	1%
USAID	2	2%
Other	7	7%
Total	100	100%

State Gov. Practicum Locations, 2009-2010		
State	Frequency	Percentage
Georgia	7	70%
Maine	2	20%
Hawaii	1	10%
Total	10	100%

Post-Graduation Employment Due to Practicum Experience

Of the 320 graduates who submitted graduate information sheets, 141 indicated they had secured employment. 34 of these employed graduates (24.1%) indicated that their employment was a direct result of their practicum experience.

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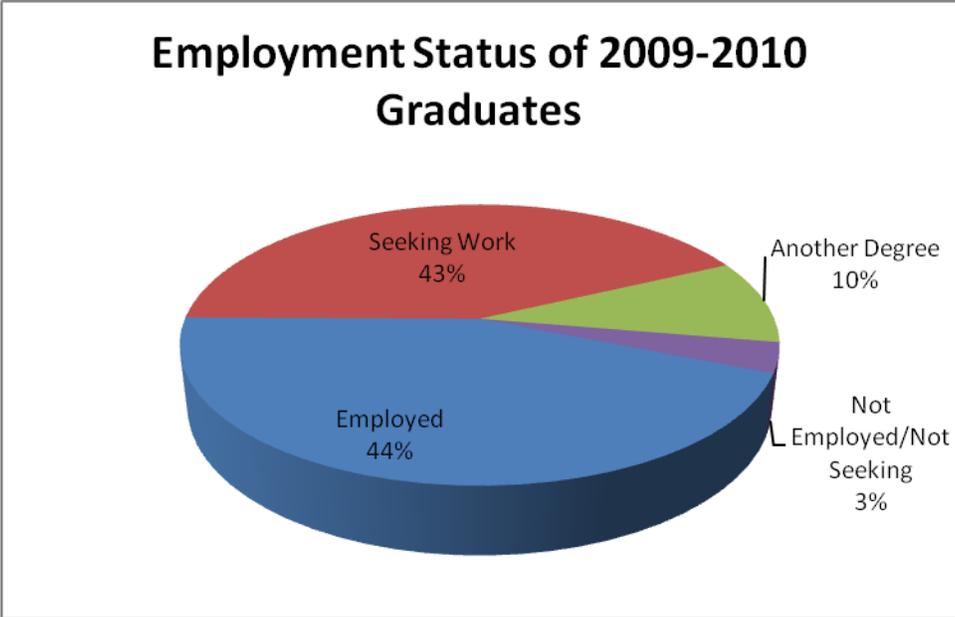
Graduate Employment

2009 – 2010

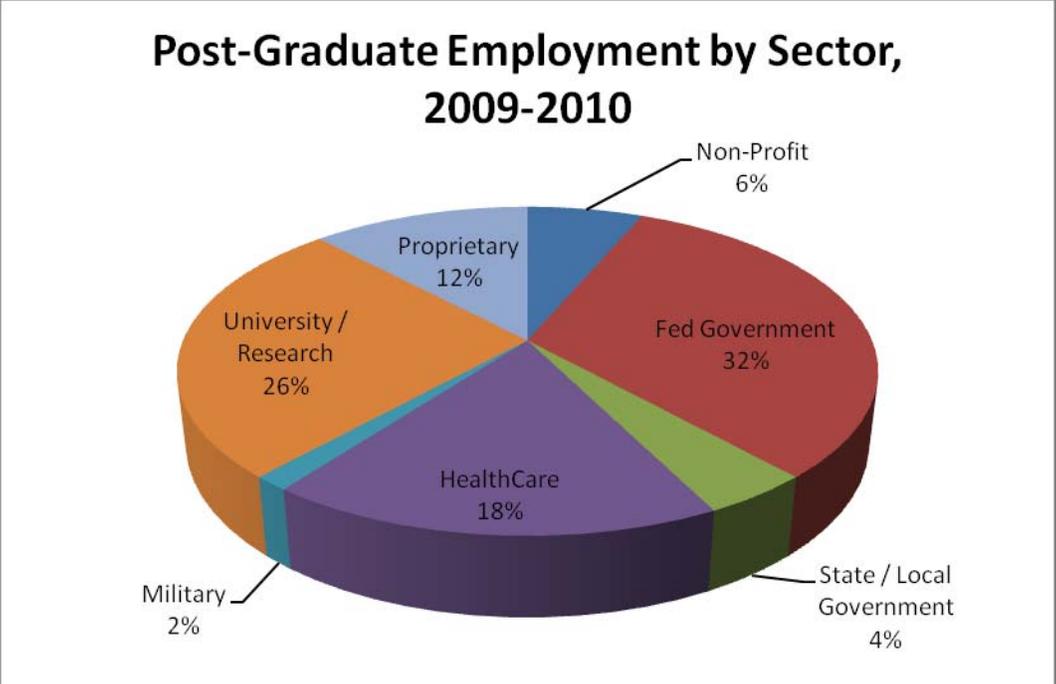
320 of the 2009-2010 graduates submitted a Graduation Information Sheet to the Office of Career Services. The Graduation Information Sheet consists of a survey in order to gather information regarding post graduation plans for students. Below is information on respondents' employment status, job sector, length of time in job search, and salary.

Post-Graduation Employment Status: Of the 365 2009-2010 graduates, 320 indicated their post-graduation employment status through the completion of the Graduate Info Sheet. This information has been analyzed on a department basis for comparison purposes.

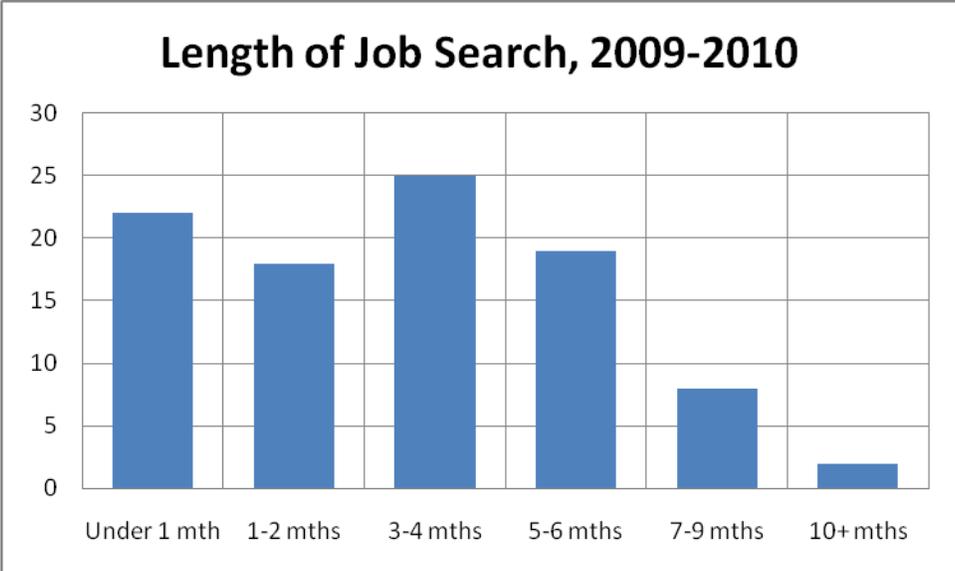
Department	Employed	Seeking Work	Seeking Another Degree	Not Employed/ Not Seeking	Total Count By Dept
BIOS	1	0	1	0	2
BSHE	30	34	8	3	75
CMPH	18	1	0	0	19
EOH	10	13	1	1	25
EPI	31	22	6	5	64
GH	29	32	11	2	74
HPM	22	35	4	0	61
Totals	141	137	31	11	320
Percentage	44.1%	42.8%	9.7%	3.4%	100.0%



Post-Graduation Employment Sector: Of the 320 graduates who completed the graduate info sheet 141 graduates indicated that they were employed at graduation and provided information regarding their job sector.



Length of Job Search: Of the 141 graduates who indicated that they were employed, 94 graduates provided information regarding the length of their job search.



Median Salary of Employed Graduates: Of the full-time employed MPH or MSPH graduates who indicated they had only received a bachelors degree prior to graduation, 93 provided information regarding their expected annual salary. Because the information was collected in ranges, the median salary figure represents the mid-point of the median range.

Median Salary by Department

Department	Median Salary (\$)
BIOS	N/A*
BSHE	47,500
CMPH	62,500
EOH	52,500
EPI	47,500
GH	42,500
HPM	52,500
Overall	47,500

* None of the BIOS graduates indicated an expected annual salary.

